BUSINESS MANAGEMENT – HUMAN RESOURCE MANAGEMENT (BTC)

Basic Technical Certificate

Career-Technical Program
Interest Areas:
   Business Admin. and Management

The Business Management program provides students with an associate of applied science degree to fit educational and professional goals geared towards business leadership and management. The components of the A.A.S. degree consist of three areas: 1) completion of General Business Core, 2) completion of three Basic Technical Certificates for a rich mix of Career and Technical Areas of Competence (CTAC), and 3) completion of the General Education requirements for a total of 60-62 credits.

Successful completion of each of the Basic Technical Certificates will enable students to specialize in specific areas of interest for entry-level positions that meet their individual career goals. Placement in some of the courses in the CTAC may be determined by college assessment tests or prior to completion of prerequisites.

Contact Information:
Career & Technical Professional Programs Division
Hedlund Building, Room 101
Phone: (208) 769-3226
Program Website (https://www.nic.edu/programs/business-management/)

Program Requirements

Code	Title	Credits
BLDR-132	Employee Benefits and Compensation	3
BMGT-260	Human Resource Management	3
BUSA-265	Legal Environment of Business	3
HRA-210	Recruiting, Selection, and Retention	3
Total Credits		**12**

Course Key

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GEM	AAS Institutionally Designated	Gateway	Milestone

Program Outcomes

Upon completion of this program, students will be able to:

1. Analyze compensation plan components.
2. Acquire and retain employees who match position requirements and fulfill organizational objectives.
3. Discuss HR planning strategies and system implementations.
4. Identify and evaluate quality and performance improvement strategies.
5. Demonstrate the ability to recognize and identify legal issues in the business environment.
6. Develop the ability to analyze legal issues and increase critical thinking skills.
7. Recognize the importance of respecting laws and working within the framework of our existing legal system.