

# DIVERSITY (AC)

## Academic Certificate

### Transfer Program

#### Interest Areas:

**Arts, Comm., and Humanities**  
**Soc. Sciences and Human Svcs.**

The academic certificate in diversity provides an interdisciplinary exploration of cultural difference. Through the varied courses that comprise the certificate, students will develop an informed perspective on critical and social matters such as equality, ethical responsibility, and social justice. The awareness and appreciation for cultural diversity will prepare students, including working professionals from a wide array of fields (education, law enforcement, government, social services, health care, etc.), with the ability to engage more consciously and productively in a variety of activities in their work, community, and family lives. The interdisciplinary certificate in cultural diversity will afford students with the opportunities to learn outside the classroom setting to include research, participation in projects, dialog at forums, and contributions to existing groups and organizations. In addition, students intending to transfer for further study can integrate the courses for the certificate toward their GEM requirements, and apply what they have learned to a wide range of fields and careers in their future.

#### Contact Information:

**Social & Behavioral Sciences Division**

**Lee-Kildow Hall, Room 217**

**Phone: (208) 769-7782**

Program Website (<https://www.nic.edu/programs/diversity/>)

## Program Requirements

Code	Title	Credits
ANTH-102	Cultural Anthropology	3
COMM-220	Introduction to Intercultural Communication	3
INTR-250P	Common Read	3
PHIL-111	World Religions	3
SOC-102	Social Problems	3
or SOC-251	Race and Ethnic Relations	
or SOC-296	Introduction to Sociology of Gender	
<b>Total Credits</b>		<b>15</b>

### Course Key



GEM



AAS  
 Institutionally  
 Designated



Gateway



Milestone

1. Describe diverse cultural practices and beliefs at local, regional, national, and global levels.
2. Explain how culture and social context shapes individual experiences and perspectives.
3. Explain how the behavior of individuals, groups, and/or nations impacts social relations.
4. Implement appropriate research methodologies, qualitative, quantitative or both to analyze diversity and social justice issues.
5. Document a successful personal and/or professional interaction with others in a diverse environment or situation.

## Program Outcomes

Upon completion of the program, students will be able to: