

WORKFORCE TRAINING

Workforce Training Center

NIC Workforce Training, based in the Riverbend Commerce Park in Post Falls, provides learning opportunities that empower students to achieve economic self-sufficiency, enhance business productivity, and contribute to community prosperity. Through skill development and education, NIC Workforce Training improves quality of life while fostering long-term economic growth. Classes are offered in Post Falls, Sandpoint, Rathdrum, and throughout North Idaho.

In 2024, NIC Workforce Training served 4,672 students with 7,225 class enrollments and a student completion rate of 89%. Flexible options are available for credit-free, short-term courses offered weekly and throughout the year. Students can choose in-person classroom, self-study, online, or hybrid courses to fit their lifestyle. Classes are open to the public, generally without pre-admission, academic, or residential requirements. Instructors are experts in their fields.

A variety of financing options are available to Workforce Training students, including payment plans and Sallie May student loans. Students may also be eligible for financing through Idaho LAUNCH and scholarships. High school students can use Advanced Opportunities funds to pay for many Workforce Training Center courses.

The Workforce Training Center's catalog of classes is published each fall, spring, and summer. Class information and registration is available in the catalog and online at nic.edu/wtc. The catalog is also available at the NIC campus, in libraries, and other locations throughout the community. For a copy of the catalog or more information, call the Workforce Training Center at (208) 769-3214.

Workforce Development (208) 769-3264

Workforce Development offers open enrollment career or job-related classes in a variety of subject areas to enhance skills for employment. Classes are available in the areas of business enterprise, computers, technology, and industry trades. Industry-specific training programs are also offered such as Commercial Truck Driver, Welding, and more.

Apprenticeship (208) 769-3214

Apprenticeship combines paid on-the-job experience with classroom instruction to prepare individuals to become journey-level workers in Electrical, Plumbing, HVAC, Construction, Heavy Equipment Operator, and Logging Equipment Operator. Programs are two- to- four years, depending on the program. The Workforce Training Center offers the required hours of related instruction with classes that run weeknights or Saturdays beginning in early September and run through May of each year. An Associate of Applied Science Degree for apprenticeship may be available for students who successfully complete all years of their program. Apprenticeships in health careers are also offered, including Medical Assistant, Dental Assistant and Certified Nursing Assistant. Successful completion of these

programs generally leads to national industry certification. Visit nic.edu/apprenticeship for more information.

Health Careers and Emergency Services (208) 769-7704

The Workforce Training Center offers a variety of health care-related training courses to start a career in the medical field. The courses offered lead to an industry-recognized credential in high demand health care roles. They prepare the student for entry-level employment and open a clear pathway for career and educational progression. Courses offered include: Certified Nursing Assistant (CNA), Phlebotomy Technician, Health Unit Coordinator (HUC), Medical Office, Restorative Assistant, Mental Health Assistant, Emergency Medical Technician (EMT), Advanced EMT, and Firefighter 1 Academy. Classes start monthly. Online Health Careers courses available include EKG Technician, Hemodialysis Technician, Nutrition and Personal Trainer Certification, Physical Therapy Aide, Sterile Processing Technician, Veterinary Assistant, and more. Visit nic.edu/healthcareers for more information.

Customized Training (208) 769-7732

Customized Training specializes in developing and delivering industry and company-specific training to employees at the request of an organization. Customized Training works directly with the organization to clearly identify and deliver convenient, affordable, and high-quality training solutions for increased knowledge, performance, and productivity.

Customized Training is the regional leader in meeting the training needs of business and industry for the incumbent worker. For more information, contact the Workforce Training Center at (208) 769-7732.

Mine Safety Training (208) 625-2359

The Mine Safety Training program provides effective and quality safety training to miners, operators, and contractors, throughout Idaho and the surrounding region. This training program adds emphasis to topics related to mine fatalities and injuries and is tailored to serve the region's mining community. All classes meet the U.S. Department of Labor Mine Safety & Health Administration (MSHA) requirements. For more information, call (208) 625-2359 or email minesafety@nic.edu.

Continuing Education Unit

The Continuing Education Unit (CEU) is a nationally recognized measure of participation in an approved non-credit continuing education program. One Continuing Education Unit (1.0) is defined as 10 contact hours of participation in an organized continuing education experience under responsible sponsorship, capable direction, and qualified instruction.

North Idaho College is among the many colleges and universities throughout the nation that award CEUs to participants of approved programs. Each participant satisfactorily completing approved continuing education courses, seminars, conferences, or workshops offered through the Workforce Training Center is awarded CEUs in recognition of their involvement.